

PORTFOLIO: RESEARCH, POSTGRADUATE STUDIES, INNOVATION AND COMMERCIALISATION

DEPARTMENT: RESEARCH, INNOVATION AND COMMERCIALISATION

POSITION: DIRECTOR: INNOVATION, TECHNOLOGY TRANSFER AND COMMERCIALISATION

FIVE (5) YEAR CONTRACT

(REF: DIR/ITTC/RA/RPIC/AIM/08-2023)

The University of South Africa (UNISA) is a dedicated distance Higher Education institution which is funded by the Department of Education and Training in South Africa. In keeping with its mandate as a Comprehensive, Open and Distance Learning (CODEL+) Institution, which offers a variety of academic and career-focused programmes. UNISA is inviting applications for the position of **Director: Innovation, Technology Transfer and Commercialisation (P4)**.

Purpose of the job:

To formulate and execute the plans of the Directorate in alignment with the UNISA 2016-2030 Strategy and CODEL Business Model.

Roles and responsibilities of the Director include the following:

KPA 1: Strategic Direction and Alignment

- Developing a directorate operational plan and KPI's in support of the departmental strategy and the institution's overall vision and strategy
- Executing the directorate's operational plan and procedures
- Interpreting policies to lower levels and ensuring alignment with Directorate's operational plan.

KPA 2: Operational Leadership and Execution

- Serving as the University point of contact and liaison for coordination and developing relationships with public/private external organisations, entities, and stakeholders with respect to innovative activities, intellectual property, technology transfer and commercialisation
- Managing the relationships and networks with internal and external stakeholders
- Directing and monitoring the development and execution of innovation policies, processes, and practices
- Forging partnerships for technology transfer and development with industries for technology co-development to enable the University to increase participation in Innovation Support programmes and initiatives
- Promoting and managing internal and external innovation grants and processes to support the development of technology transfer skills and competencies
- Providing guidance and advice to the institution in managing Intellectual Property emanating from the UNISA R&I initiatives in accordance with the IP Policy of UNISA
- Ensuring compliance to the National Intellectual Property Management Office (NIPMO) reporting requirements
- Leading and guiding business development processes and initiatives and create an environment to support innovation, technology development and transfer initiatives , including facilitating training and advocacy programmes
- Participating voluntarily in University' structures/committees on various levels
- Contributing actively to the University within her/his own area of expertise

Application can be forwarded by email to: innovation@talenting.co.za

- Kindly supply your comprehensive Curriculum Vitae
- Further documentation will be requested from shortlisted candidates
- The contact details of three contactable references must be provided; one must be from your present employer. Should you not be employed, a contactable reference from your previous employer must be provided.
- The detailed advertisement and a Job Description can be found on the UNISA website
- UNISA is not obliged to fill an advertised position.
- Late, incomplete, and incorrect applications will not be considered.
- We welcome applications from persons with disabilities.

Appointments will be made in accordance with UNISA's Employment Equity Plan and other applicable legislation.